



GENDERDOC-M

Report on activities of Information Center GENDERDOC-M in 2016 (January - November)

Program name: Program enhancing organizational capabilities

Name of the coordinator: Anastasia Danilova (Executive Director)

The names of other employees involved: Alex Markov (chairman), Elena Miteva (accountant), G. Murzin (office Manager)

The project's strategic goal: to Ensure stable growth and development of the capacity of the organization.

Auditing of the international auditing, 39 recommendations, including 13 high priority recommendations, including development of Instructions for management of the Finance, audit Policy, Policy on procurement of goods and services.

Strategic objective I : Provide personal and professional growth of employees and volunteers of the organization.

Activities undertaken to achieve the goal:

Throughout the year the staff and volunteers of the organization participated in trainings, conferences to exchange experiences, seminars and workshops aimed at enhancing their professionalism and competence

Training to prevent syndrome burn-out (all employees)

Trainings organized by partner organization Civil Rights Defenders

Training on project management (4 employees)

The fund raising training (2 staff)

Training on internal combustion (2 employee and volunteer).

Training "Gender aspects in the work of civil society on human rights" (1 staff)

Annual conference of ILGA-Europe "power to the people - celebrating the twentieth anniversary of inner strength" (3 employees) Nicosia, Cyprus.

The World conference of ILGA "" (1 employee), Bangkok, Thailand

Conference for human rights defenders of the partner countries, "the Days of defenders" organized by Civil Rights Defenders, Stockholm (involved 2 staff)

Meeting to exchange experience in fighting and combating crime motivated by prejudice on the draft RFSL (the coordinator of the programme of Lobbying and Advocacy)

Participating in a working meeting on the regional project, coordinated by the organization ARTICLE 19 (coordinator of the program of Development of the LGBT community)

Training about innovation (coordinator of the programme of Lobbying and Advocacy-and 16 beneficiaries)

International conference on prevention of discrimination, organized by Servecom Europe (coordinator of the programme of Lobbying and Advocacy)

Training "peculiarities of preparation of financial report and Declaration on income tax for the year 2016 in nonprofit organizations" (accountant)

Training "online Tax services" (the accountant center)



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SWOT analysis and planning of the pride of 2016 (all employees)
Participate in cultural exchange festival Kreives and Baltic pride (4 staff)
The meeting of the "TRANS*Coalition on post-Soviet space" (coordinator of a support group for transgender people)
European transgender Council of organization "Transgender Europe" (Bologna) (coordinator of a support group for transgender people)
Training on media literacy, non-formal education centre Diversitate (Moldova) (coordinator of a support group for transgender people)
Seminar for young MSM, GENDERDOC-M (Moldova) (coordinator of a support group for transgender people)
Annual conference of the members of IGLYO (Valletta) (coordinator of a support group for transgender people)
Participation in a working meeting on the regional project RFSL and the conference "LGBT issues and the European integration of Ukraine" (Kiev) (coordinator of the program of development of the LGBT community)
Participation in a working meeting on the regional project ProTrans (Berlin) (coordinator of the program of development of the LGBT community)
Participation in the European transgender Council organization "Transgender Europe" (Bologna) (coordinator of the program of development of the LGBT community)
Training on participation in country dialogue the Global Fund processes (Kiev) (ECOM, ECUO) (three employees)
Participation in the meeting of the working group "Strengthening collaboration Inspectorates of Police and Risk Reduction Programs" (assistant Health program)
Training on biological behavior study among MSM (6 employees)
Participation in the five modules in the training Academy "STEP-UP: Skills Training to Empower Patients" (coordinator program Health), organized by the European group on AIDS treatment (Belgium, Germany, Poland, Hungary, UK)
Participation in regional training "How to use country mechanisms under the Global Fund" (3 employees)
Participation in the training on time management organized by UORN (Network of Organizations involved in HIV Prevention and Harm Reduction) (program coordinator)
Participation in the International Training on "HIV and your body" organized by GILEAD, Vienna, Austria (program coordinator)
World AIDS conference, "Access Equality Right Now," organized by IAS, Durban, South Africa (program coordinator)
Participation in the conference "HIV Treatment" Glasgow, UK. coordinator (Health program)
Participation in the Training on harm reduction for program coordinators, Soros (program coordinator)
Participation in the national LGBT conference in Ukraine with regional participation (2 people)
Training on quality standards of providing services in the field of HIV/STI among key groups (2 persons)
Training on voluntary testing and counselling for HIV (2 staff members from Transnistria)



Individual study in English (3 employees)

The main result:

Continuous training of staff and volunteers of the organization contributes to their professional growth, productivity and professionalism in the implementation of strategic objectives of the organization, leading to its development and improve the quality of services provided.

Strategic objective II: to Ensure the active participation of volunteers, members of the organization and of the Senate in the activities of the center for enhancing organizational capabilities.

Activities undertaken to achieve the goal:

Regular meetings of the Senate in the office of the organization (5 sessions, each attended 5-6 of the members of the Senate)

Development and adoption of the Rules of procedure of the Senate

The meeting of the members of the Senate with the programme coordinators

Planning and evaluation of Pride and Social campaigns FaraFrica

A survey of the transparency of the activities of the Senate

VOLUNTEERS:

The team organization has a coordinator who is responsible for the work of volunteers.

Training for volunteers about activism (11 person)

Festival of Documentary Short films – participated one volunteer (translated subtitles)

Completed the survey S. W. O. T. analysis – 15 volunteers

Shot for the clip dedicated to the Day of Memory of Victims of Transgender – 2 volunteers

Involved in translation of documents, publications and social networking – 4 volunteers

Part in a Zombie Flashmob dedicated to Halloween and the Selection of the President of RM

Assistance in the preparation of the Exhibition to the Days of cumming-Out – 3 volunteers

Action help the animals – 4 people.

Part in two Eco-actions in conjunction with HaiMoldova - 8 volunteers

Assistance in the conduct of an audit in the library – 3 volunteers

Assistance in the preparation and holding of the fair in the Moldova Pride 2016 – 9 volunteers

Twice collecting and transporting clothings to help the needy in a charitable Organization “Concordia”

Main results:

Members of the Senate are actively involved in the activities of the organization, make decisions concerning development of additional organizational documents



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(Internal regulations of the organization approved a Policy on the acquisition of material goods and services – will be developed in early 2016).

In the framework of the organization created an active group of volunteers, the volunteers involved in the activities of the organization, their level of awareness regarding human rights activities, works with beneficiaries and the organizational culture is increased with the aim of creating potential human resources.

Strategic objective III: to Develop the capacity of "GENDERDOC-M" as the information resource center.

Activities undertaken to achieve the goal:

During the year, GENDERDOC-M continued its work as a resource centre for other non-governmental human rights organization working with the LGBT community.

Meeting in Berlin of Russian-speaking parents from the post-Soviet space. (4 persons from Moldova)

Participation in the Camp for parents in Odessa "LIGA (Nikolaev) (2 parents).

3 parents participated in the parent post-Soviet space in Berlin

A monitoring visit organizational development Labrys, Kyrgyzstan (11 people)

Conference on working with LGBT people of the third age, the Netherlands

Two sessions on LGBT rights in Moldova for students and young people from different countries in the framework of the project Intercollege

Two training courses for activists of Russian LGBT organizations work with the community

Seminar on the situation of LGBT in Moldova to 40 students from Ukraine, Poland and Germany

Seminar on the situation of LGBT people for 20 election observers from Denmark

Training on SOGI to the local office of ABA ROLI

Information seminar on SOGI for students-master of German Philology of the University. Ion Creanga (Chisinau)

Held a discussion and screening of the film "And all the same Laurence" at the American resource center (Chisinau)

Conducted workshops "How to make the organization or ward more friendly to transgender and gender nonconformal people" for participants of the Forum of LGBT Christians of Eastern Europe and Central Asia Chisinau)

Conducted an online seminar on the situation of LGBT in Moldova for students Rutgers University

Participation in the development of a strategic plan for IDOM

Training outreachers to conduct HIV testing new tests

Main results:

GENDERDOC-M is strengthened in the region as a resource center for other LGBT human rights organizations, shares his experience, thus helping the development of the LGBT movement in the region.



Additional activities:

The independent editorkey annual inspection and inventory.

Repair of the premises office, garage equipment for events for the community, upgrading technology.

Ongoing work by the library in the organization (this year the library was visited by 316 people)

Create a database of books and movies available online for our beneficiaries.

The following projects partly covered the costs of organizational development:

The national partnership for equal rights, American bar Association

General support of the organization, Sigrid Rausing Trust

Raising awareness about equality and the rights of LGBT, Civil Rights Defenders

"Mobilization and involvement of MSM and LGBT community in the national HIV response, the Soros Foundation in Moldova

Human rights initiative, Open Society Institute

The documentation of crimes motivated by hatred against transgender people, TGEU

The Eastern Coalition for LGBT equality, RFSL

The number of covered beneficiaries:

of employees: 15 people

volunteers: 15 people

About 120 employees and volunteers of the partner LGBT organizations and youth

The name of the program: The development program for the GLBT community

Name of the coordinator: Artiom Zavadovsky

The names of other employees involved: Psychologist Oksana Gumenny, coordinator of the support Group of gay and bisexual men of the third age Alex Marchkov, coordinator of support Group for parents of LGBT Natalia Ozturk, coordinator of the support Group transgender and gender nonconformal people Alexander Sugak.

The project's strategic goal: to develop a consolidated, socially active and motivated the LGBT community

Strategic objective I: Consolidation of the LGBT groups into a single community

Activities undertaken to achieve the goal:

Holding 14 karaoke battle among LGBT and their friends, including the final of the second season of karaoke battle within the 15th festival of LGBT Pride in Moldova. The 6 art clubs for LGBT and allies community in the office of the information Centre GENDERDOC-M.

Showing 5 themed films for the LGBT and allies community in the office of the information Centre GENDERDOC-M.

Conducting informational and entertainment events in the framework of the 15th



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festival of LGBT Pride in Moldova.

Conducting 3 thematic discussions in the office of the information Centre GENDERDOC-M and beyond.

The debate on "Culture and LGBT in Lithuania" with the participation of representatives of the festival Kreives (Lithuania).

Holding 7 art Studio at the letter with oil for LGBT and allies community in the art space Roșu Cocoșul.

Holding 3 queer parties in bars Spălătorie and Corowa.

Main results:

Inclusive events for LGBT people, their family members and allies of the community: they are increasingly attended by representatives of all segments of the LGBT community.

Events held outside of the information Center GENDERDOC-M, bring together LGBT people, allies of the community and the people who first came to this activity.

The average attendance of consolidating events for LGBT people and their close environment in the office of the information Center GENDERDOC-M, is 8, events outside of the office, 10 people, and queer party – about 30 people.

Strategic objective II: Improved internal capacity of LGBT people and their close environment

Activities undertaken to achieve the goal:

Psychological assistance to LGBT people and their family members on issues such as relationships with parents and other relatives, psychosomatics, professional relationships, coming out, relationships with partner/affiliate program, anxiety, emotional codependency, self-esteem, identity, etc. a Total of 317 consultations Conduct 3 discussion for LGBT people on topics such as internal homophobia is the norm and the impact of politics on the LGBT community.

Training Studio "Emotional support and LGBT", with the participation of representatives of the organization In Corpore festival Kreives (Lithuania).

The camp for LGBT people on the subject of stereotypes, prejudice, stigma, discrimination and diversity.

Conduct 2 camps for parents of LGBT children, one of which was held with the participation of the LGBT community.

Conduct 3 meetings for parents of LGBT children in the office of the information Center GENDERDOC-M, one of which was held with the participation of the LGBT community.

The 6 meetings of the group support transgender and gender nonconformal people.

The provision of individual consultations according to the principle "equal to equal" transgender and gender nonconformal people.

Provision of advice and mediation for LGBT people in the process of coming out to parents.



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Provide advice to groups of parents of LGBT children from the countries of the former Soviet Union.

Conduct 4 sensitization seminars and discussions for LGBT people in Balti on the basis of health Centre youth-friendly "ATIS".

Conduct 8 meetings of a support group for gay and bisexual men of the third age in the office of the information Centre GENDERDOC-M.

Training on innovation for LGBT UN Agency UN Woman and two follow-up meetings in the office of the information Centre GENDERDOC-M.

Regularly inform LGBT and allies community about events and services of the information Centre GENDERDOC-M. Publication of printed materials, email distribution, publication announcements and other information in groups and pages of information Center GENDERDOC-M in social networks such as Facebook, VK.com, OK.ru and Twitter.

Main results:

The level of internal homophobia and transphobia among LGBT people participating in the activities of information Center GENDERDOC-M and using the services of psychological assistance, reduced more and more.

15 people took part in practical workshops, have received basic skills providing emotional support to others.

Camp for LGBT people for the first time attended by representatives of all segments of the LGBT community of different ages and from different regions of Moldova.

The number of people receiving information on the activities of information Center GENDERDOC-M. Cert email newsletter and social networks increases.

The number of parents of LGBT children who participated in camps is 29 people, and the average number of parents participating in other meetings of support groups made up of 8 people. This year the camp was attended by 4 new parents. The number of LGBT people who took part in the joint meetings of parents and children, amounted to 15 people.

The average number of gay and bisexual men of the third age, regular participation in meetings of the support group is from 15 to 20 people. Only in the group listed 39 people.

16 LGBT people who took part in the training on innovation and subsequent meetings, got the skills for themselves early adoption, in order to make it easier to do coming out

The number of members of a support group for transgender and gender nonconformal people increased from 10 to 18.

The average attendance of events held in the office of the information Center GENDERDOC-M (8 people)

The average attendance of LGBT events are organized at the youth-friendly Center "ATIS" in Balti (7 people)

Strategic objective III: Strengthening the GLBT community and their family to improve their position in society



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Activities undertaken to achieve the goal:

The organization and carrying out on the initiative and efforts of transgender and gender nonconformal people of the exhibition "do You feel[?]" in the art space Cocoșul Roșu, dedicated to the Day of visibility transgender

The third festival "the Days coming out in 2016" – a series of cultural and entertainment events dedicated to the International day of coming out, which consisted of exhibitions of paintings, discussions, games, presentations, city tour and party.

Conduct screening of short films by Moldovan film Director M. Adam in the theatre "teatru-spălătorie".

The involvement of LGBT people to organize events for the Day of memory of victims of transgender people and holding a film screening in the theatre "teatru-spălătorie".

Main results:

The visibility and activism of LGBT people and their close environment during the year has increased significantly: an increasing number of LGBT people and their families are ready to participate in projects and activities with open faces.

Attendance of events aimed at raising the visibility of LGBT people in society, cisgendered heterosexual people has grown significantly over the year, and the interest in them continues to increase.

Three parents from the support group for parents of LGBT children took part in a March of solidarity Fără Frică, held in the framework of the 15th festival of LGBT Pride in Moldova.

Two parents from the support group for parents of LGBT children have attended the camp for parents, organized by the Nikolaev LGBT Association "Liga" in Odessa, and three in a joint meeting of parents from the former Soviet Union, organized by the German Association Quarteera in Berlin.

Three members of the group support transgender and gender nonconformal people do not hide their identity and gave a number of interviews, or recorded a video message with open faces.

Cisgendered gay, lesbian and transgender gay participated in the information campaign, information Centre GENDERDOC-M with open faces.

Among some of the representatives of all LGBT segments have increasingly seen the sense of solidarity with each other.

The following projects were partly covered the costs of organizational development:

General support of the organization, Sigrid Rausing Trust

Raising awareness about equality and the rights of LGBT, Civil Rights Defenders

Human rights initiatives, Open Society Foundations

ProTrans: Documentation of crimes motivated by hatred against transgender people, TGEU

The number of covered beneficiaries:



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The number of beneficiaries of the program of development of the LGBT community, take a direct part in all activities and received information about the services and activities of information Center GENDERDOC-M in 2016, is about 1000 people.

Program name: Lobby and Advocacy

Name of the coordinator: Angelica Frolova

The strategic goal of the program: Creation of favorable legal and social environment for LGBT

Strategic objective: Lobbying of the legislative framework that protects LGBT people from discrimination and human rights violations based on sexual orientation and gender identity.

Activities undertaken to achieve the goal:

- Strategic litigation to change the legislation.

1) In the case of A. G. Frolova vs Veloce the Law on ensuring equality was submitted to the constitutional Court to check the constitutionality of the exceptions in article 1. The court found this exception constitutional, but gave an explanation of the exception regarding religious cults, saying that it only applies to the activities of religious cults within the Church for their parishioners.

2) Taxation of the Church, after a series of hate-speech directed against LGBT people during the election period, we launched a petition to collect taxes from those religious cults that meddle in politics. Collected more than 10.5 thousand signatures, prepared a preliminary statement to the Tax office.

3) Crimes motivated by prejudice, to prove the need for change in the penal code, is conducted for several cases and crimes motivated by prejudice based.

- A comprehensive study of the legislation of the Republic of Moldova concerning the gaps and weaknesses regarding LGBT issues.

The study was conducted by lawyer GENDERDOC-M in 2015.

- Lobbying for changes to the criminal code on Crimes of hatred and prejudice.

1) The draft amendments prepared by the Ministry of Justice (jointly with the working group, which included advocate GENDERDOC-M Doina Straisteanu) and sent to Parliament for voting.

2) Meeting with high Secretary for human Rights of the UN, with the discussion of crimes motivated by hate and the need of the law.

3) participation in the event, a Round table on amendments to the law on Crimes motivated by prejudice against together with the EU representatives, government and NGOs

4) Meeting of the OSCE for crimes of hate (OSCE project focused on trainings on hate crimes)

5) the Inclusion of necessary changes of the law in the UPR received 8 recommendations for the prevention of hate crimes.

Main results:

1)The interpretation of the exceptions in the law on equality of chances regarding religions.

2) Prepared the draft amendments to the law on crimes of hate.



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- 3) Moldova received 14 recommendations on LGBT issues (discrimination and crimes motivated by prejudice) within the framework of the UPR.
- 4) a study of the legislation of the Republic of Moldova concerning the gaps and weaknesses regarding LGBT issues.

Strategic objective: promote the effective application of national legislation against LGBT people.

Activities undertaken to achieve the goal:

- Legal advice

38 provided legal advice to LGBT people on issues of crimes and incidents motivated by homophobia and transphobia, harassment, recognition of the status of same-sex spouse and the citizenship, problems with parents, change documents, bullying and harassment at work, discrimination, discriminatory attitudes by the police.

- Strategic litigation:

Three new cases were referred to the European Court of Human rights:

- 1) The case for hate-speech, the Bishop of Balti and Falesti Markel
- 2) In the case of the lack of moderation of comments on the site, PRO TV,
- 3) In the case of ineffective investigation of the groups Occupy Pedophiles

For 2016 launched seven new court cases.

- 1) Change of documents for transgender women (under consideration first instance)
- 2) Change of documents for transgender men (under consideration first instance)
- 3) The attack on a peaceful March during Pride 2016 (under investigation)
- 4) Assault motivated by homophobia, M. S. (under investigation)
- 5) A campaign of hatred of the party of Socialists (Prepared statement in court)
- 6) incitement to hatred and discrimination on the part of Metropolitan Volodymyr (Prepared statement in court)
- 7) Taxation of religious cults who are involved in the policy (Preparing the statement in tax inspection)

The solutions obtained for two cases.

- 1) GENDERDOC-M, A. Danilov, A. Frolov, G. Murzin, A. Zavadovsky against the party of Socialists of Moldova and Igor Dodon, the incitement to hatred and discrimination. Our claim is rejected, the case would be sent to the ECHR.
- 2) GENDERDOC-M against ProTv, incitement to hatred through the refusal to moderate comments on the official website protv.md. The case is in the Supreme Court of justice. Our claim is rejected, the case was forwarded to the ECHR.
- 3) The case against Jurnal TV (refusal TV show videos "What if you found out..." after signing the contract) terminated by mutual agreement of the parties with a cooperation agreement.

Six cases are being continue.

- 1) A. Frolov vs Genady Veloce, discrimination on the criteria of sexual orientation and opinion. The case is pending in the first instance.
- 2) the Attack on a transsexual woman, the case in court for compensation for moral and material damage.



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- 3) Two cases for theft of the flag from the yard of the office of GENDERDOC-M. the Prosecutor's office refused to investigate the case.
- 4) Hate Crime Occupy Pedofilyay, compensation for moral and material damage.
- 5) GENDERDOC-M against TeleRadio Moldova, the failure of public television to show videos "What if you found out..." after signing the contract and transfers the amount requested.

Documenting cases of violations of LGBT rights.

Registered 49 cases of violations of LGBT rights. Among them:

7, crimes of homophobia,

10 incidents motivated by homophobia and 2 on the basis of gender identity and expression,

25 cases of discrimination, incitement to discrimination, incitement to hatred on the criteria of sexual orientation and 3 cases according to the criterion of gender identity.

Report on the situation of LGBT rights in the Republic of Moldova for 2015.

Written report on the situation of LGBT rights in the Republic of Moldova in 2015

A report on Crimes and incidents hate crimes to ODIHR

Report to RFSL in cases of violations of LGBT rights.

Participation in the ILGA report on the situation of LGBT in Europe

Left report in cases sent to the ECHR for ILGA Europe

Drafted shadow report on the Universal Periodic Review

Report sent to national and international partners, of the report sent to General European or local reports on human rights in different areas.

Main results:

Increased the number of LGBT people who come to GENDERDOC-M for legal aid.

Increased the number of documented organization in cases of violations of LGBT rights.

Increased visibility of GENDERDOC-M as a successful organization in strategic litigation.

Strategic objective: Reduce homophobia and transphobia through communication.

Activities undertaken to achieve the goal:

- 1) Distribution of a brochure "How to speak and write about LGBT", ordered another 500 copies
- 2) a large number of brochures "Know your rights" distributed at gathering places for MSM and on the activities of the organization.
- 3) Participation in the living library books "Gay people" for the paralegals and youth organizations.
- 4) Information campaign "No fear" video clip
- 5) Information campaign "the Time is now"
- 6) Held a press conference in the framework of the campaign Fără Frică
- 7) Drafted and sent a call to the media about discrimination of two lesbians by the police
- 8) Launched a petition for the taxation of the Church and held a press conference



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"We demand to impose taxes on religious cults that meddle in politics"

9) Held a press conference on the topic "hate Speech in election campaign"

Participation in programs and interviews:

This was all 22 interviews in the media.

REN TV and Said a court decision against the socialists; Jurnal TV and Said a court decision Jurnal TV; REN TV, Prime TV about discrimination, Europa Libera and TV 7 on homophobic declarations of Metropolitan in Parliament, for a documentary on the Law on ensuring equality on behalf of the UN, Ziaru de Garda on discrimination of LGBT's right to marriage, for the newspaper Timpul and Europa Ex on the subject of hate-speech in the election campaign.

Participation in programs: Publica News on the March, Publica TV in March for the traditional family, in the transfer of INTERPOL on TV7 channel, in the transmission Alb Negru Unimedia,

in the transmission Fabrica, Publica TV, program Publica Publica TV News on the subject homophobic attack in Orlando, the draft Candidate for TV7.

Trainings:

Altogether there were 18 training sessions and lessons

- Meeting with students of the pedagogical Institute to discuss feminism in Moldova
- Two trainings for investigators on SOGI, project Soros
- Camp for LGBT people on the topic of prejudices, stereotypes and human rights.
- Conducting lectures on prejudice within the club advocates Amnesty
- Training on SOGI to University professors
- Participation in the public lecture "Freedom of expression, religion and equality".
- Discussion with a group of students of theology on the topic of SOGI
- 10 seminars for students from various Universities on "the Main aspects of sexual orientation and gender identity" to 98 students

Feminism:

- 1) Participation in the advisory group of civil society UN Women
- 2) Joint initiative of the feminist group of March 8 Mar 2015 "Sexism steals our opportunities"
- 3) Participation in public events "Flowers of deputies" associated with acceptance of the law on gender equality in the functions of government.
- 4) Participation as a speaker in public debate, Feminism, activism, body, and identity.
- 5) Participation in a public forum "Partnership for an inclusive and Prosperous Moldova Women Matter"
- 6) Meeting with the distinguished Secretary of the Human Rights of the UN on gender equality.
- 7) Participation in the discussion club is a Group of Feminist Initiatives on the topic of sex education.

Stock

- 1) Equality march within the pride festival "Fără frică"
- 2) Charity fair in the pride festival



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3) The Photo project "Time now"

Official website of the organization gdm.md, egali.md

Constantly updated official website of the organization.

For 2016, the [gdm website.md](http://gdm.md) visited 30 700 unique user of them 81,94 % - new.

The website egali.md visited 2 519 unique user of them 72,46 % - new.

Page Facebook Centrul GDM: 1030 total subscribers, of which 263 new.

Released 2 issues of the magazine "Mirror".

Both magazines came with the materials in Romanian and Russian languages, in the electronic version and the printed (number of copies of each printed number 200 copies with a volume of 24 full-color pages, including 4 page cover). Both magazine devoted to the life of the LGBT struggle for equal rights in Moldova and abroad. Extended magazines as among the beneficiaries of the information Center GENDERDOC-M, visit the office of the organization and the thematic discos, as well as among the participants of the events organized by GENDERDOC-M, or involving employees or volunteers of the center.

Monitoring the press:



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Month	Language	Internet			Printed			Radio			TV			Total
		positive	negative	neutral	positive	negative	neutral	positive	negative	neutral	positive	negative	neutral	
January	Russian	0	0	6	0	0	1	0	0	1	0	0	0	8
	Romanian	4	0	7	0	0	0	0	0	0	1	0	0	12
February	Russian	4	3	12	0	0	0	1	0	0	1	0	0	21
	Romanian	4	1	11	0	0	0	3	0	2	1	0	3	25
March	Russian	2	4	11	0	0	0	0	0	0	0	1	1	19
	Romanian	0	3	21	0	1	0	0	0	0	0	0	6	31
April	Russian	0	3	13	0	0	0	0	0	0	0	1	0	17
	Romanian	1	2	14	0	0	0	1	0	3	0	0	5	26
May	Russian	0	23	68	0	0	1	0	0	0	0	3	1	96
	Romanian	3	10	127	0	0	0	0	0	4	0	0	18	162
June	Russian	0	1	29	0	0	0	0	0	0	0	0	0	30
	Romanian	3	0	24	0	0	0	0	0	1	0	0	0	28
July	Russian	0	3	13	0	0	0	0	0	0	0	0	0	16
	Romanian	2	1	10	0	0	0	0	0	0	0	0	1	14
August	Russian	1	1	6	0	1	0	0	0	0	0	0	1	10
	Romanian	2	2	17	0	0	0	0	0	0	0	0	1	22
September	Russian	0	2	14	0	0	0	0	0	0	0	0	1	17
	Romanian	1	4	12	0	0	0	0	1	0	0	0	0	18
October	Russian	0	4	20	0	0	0	0	0	0	0	0	2	26
	Romanian	4	3	13	0	0	0	0	0	0	0	0	3	23
November	Russian	0	6	19	0	0	0	0	0	0	0	1	3	29
	Romanian	1	9	23	0	0	1	0	0	2	0	0	3	39
Total		32	85	490	0	2	3	5	1	13	3	6	49	689
Total (by type of media)		607			5			19			58			
Total Russian media		268			3			2			16			
Total Romanian media		339			2			17			42			
Language	Rus	7	50	211	0	1	2	1	0	1	1	6	9	
	Rom	25	35	279	0	1	1	4	1	12	2	0	40	

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Main results:

Different professionals, students and LGBT people received objective information on sexual orientation and gender identity, prejudice, stigma, problems faced by the LGBT community in Moldova, the skills of work with the LGBT community.

Increased more than 3 times the number of visitors to the site gdm.md.

Contacts were established with the aim of further cooperation with GDM with University professors.

Increased the number of participants of the equality March and lengthened the route.

Increased visibility of LGBT people through two campaigns and participation in different projects and programs.

GENDERDOC-M is perceived as an active human rights organization, working in different directions of human rights (feminism, intersectionality, secular state).

Altogether materials in the media 689, 40 of them are positive, negative 94 and neutral 555.

Projects implemented under the programme:

Civil Rights Defenders, "Raising Awareness of Equality and Observing Respect for LGBT Rights"

OSF, "Fighting discrimination through awareness raising and community development"

Soros Foundation Moldova "Protecție împotriva discriminării"

Sigrid Rausing Trust General support

RFSL "Eastern coalition for LGBT equality"

The number of covered beneficiaries:

328 direct beneficiaries of the organization

34 249 visitors official sites and pages of the organization.

Program: Health LGBT

Coordinator: Veaceslav MULEAR

The team of the program: Natalia ESMANCIUC - asistent project, 10 workers in the field (Chisinau, Balti, Tiraspol), 5 workers in the field in 4 prisons; the staff IBBS - study biocomportamental (1 manager, 1 accountant, 1 screener, 2 interviewers, 1 health care worker)

The purpose of the program: Improving sexual and reproductive health of LGBT persons.

The task of the program I: to Increase the number of beneficiaries and the expansion of the geographical coverage with the services of the program.

Activities carried out:

Working in the field of the Street (Chisinau, Balti, Tiraspol)

Working in the field of the club

Working in the field in 4 Prisons (4,9,15,18)



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Working in the field online
PDI - peer Driven Intervention

Outputs	
1. Working in the field of the Street (Chisinau, Balti, Tiraspol)	<ul style="list-style-type: none"> - Working in the field (street) in Chisinau is made of 6 workers 5 times per week for 12 months; - 613 outputs made of 6 workers in the field Chisinau - 3216 contacts (discussions) made in Chisinau - 597 BSB new - 19330 condoms and 18015 lubricants distributed in Chisinau - Working in the field (street) in the Puddles is made of 2 workers 3 times per week for 12 months; - 158 outputs Balti (2 workers in the field) - 629 contacts (discussions) made in the Puddles - 97 BSB new - 5700 condoms and 657 lubricants distributed in the Puddles - Working in the field (street) in Tiraspol is made of 2 workers 3 times per week for 12 months; - 130 outputs Tiraspol (2 workers in the field) - 691 contacts (discussions) made in Tiraspol -125 BSB new - 1206 condoms and 138 lubricants distributed in Tiraspol <hr/> <ul style="list-style-type: none"> - 901 outputs achieved in all regions - 4536 contacts (discussions) carried out in all regions - 819 BSB us in the all regions - 26236 condoms distributed in all regions - 18810 of Lubrefianti distributed in the work in the field in all regions
2. Working in the field of the club	<ul style="list-style-type: none"> - 7 activities of the Safer Sex Promotion Party are organised during the project in Chisinau; - 13 outputs of the two workers in the field at 7 SSPP and once monthly outside of SSPP - 150-200 people attended each SSPP; - 8169 condoms and 8940 lubrefianti on the basis of the water distributed free of charge; - 48 people participated in the competitions organized in the framework of the SSPP
3. Working in the field in 4 Prisons (4,9,15,18) <u>New</u>	<ul style="list-style-type: none"> - 5 workers in the field have made piloting of prevention activities of HIV/STI in 4 prisons (P4,9,15,18) - 410 contacts (discussions) carried out in all prisons - 16 BSB new cover with prevention services HIV - 12295 condoms distributed in prisons - 1256 lubricants distributed in prisons
4. Working in the field of online <u>New</u>	<ul style="list-style-type: none"> - 2 workers online operates 4 evenings in the week; - 2440 BSB were cover the primary with the online services;



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The task program II: Improving the quality and quantity of services provided to LGBT persons and MSM in the field of health.

Activities carried out:

1. Continuous training of the outreach workers and supervision of their work - Workshop for workers in the penitentiary system

The development of a regional network of specialists in the field of health; (Cabinets CTH)

- Active participation in the activities of networks of organizations of state and non-governmental, working in the field of sexual and reproductive health (SPFM);

Collaboration with government agencies to ensure the continued access of LGBT people to services in the field of health;

To ensure access by persons LB to services in the field of sexual and reproductive health

Outputs	
1. Continuous training of the outreach workers and supervision of their work	<ul style="list-style-type: none">- 3 workers in the field of (2 Chisinau 1 Balti) attended a Training "standards of quality HIV prevention services provided to populations key"- 2 Workers in the field Tiraspol trained in providing CTH certified-1 Workshop workers in the penitentiary system (26-27 January 2016)- 18 workers in the justice system penitentiary participated
2. The development of a regional network of specialists in the field of health;	<ul style="list-style-type: none">- The cabinets CTH- Social Centers for PTH (Transnistria - in the stage of establishing the partnership)-Youth Friendly Centers- SDMC- Other doctors LGBT riendly (proctologist, dermatovenerolog, etc.)- initiating partnership relationships with the Dispensary Dermatovenerology Chisinau
2.Active participation in the activities of networks of organizations of state and non-governmental, working in the field of sexual and reproductive health (SPFM); Collaboration with government agencies to ensure the continued access of LGBT people to services in the field of health;	<ul style="list-style-type: none">-participation in the elaboration of the Strategy and action plan of the Committee of KAP (Key Afected Populations), 7 sessions- Participation in the CNC and the technical groups you work on different aspects, the elaboration of the national program, grants FG, the Strategy of the



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	<p>CTH, the Standards of services for KAP, etc) 10 sessions</p> <p>-round table "Ensuring sistenabilitatii of harm reduction programmes and HIV prevention - the shift from the financing of the International to the national programmes of HIV"</p> <p>- Participation in the Technical working Group for organization and realization IBBS 2016 (4 Sessions)</p> <p>- 3 sessions of the Working Groups on the create Program Municipal (Chisinau) for the prevention and Control of HIV/STIS</p>
5. To ensure access by persons LB to services in the field of sexual and reproductive health	-initiation of discussions with the community LB on consider services required of that group

The task of the program III: Reduction of the level of spread of HIV/AIDS and STI among the LGBT community and MSM.

Activities carried out:

Ensuring beneficiaries "GENDERDOC-M" with the means of protection;

Voluntary counseling and testing anonymous, free and rapid HIV.

Organization of seminars for MSM, LB, T and gay, of third age.

Advice primary (online, by telephone);

Referrals to specialists in the field of health;

Continuous information for LGBT people about health issues through publications and media resources;

Monitoring of the epidemiological situation relating to the spread of HIV and STIS among MSM

Product results	
1.Ensuring beneficiaries "GENDERDOC-M" with the means of protection;	<p>234 condoms with hardness increased Sico have an purchased in 2016</p> <p>Tube (50 ml) and 33000 bags (5 ml) lubricants ter-based Dolfi have been purchased in 2016</p> <p>1 condoms (42463 Sico(Soros); 8418 from other urces) distributed in 2016,</p> <p>1-lubricants (5219 Masculan how many 50ml, and 28 Dolfi tube 50 ml and 22764 Dolfi bags) distributed 2016</p> <p>people, of which 3013 BSB and 74 the FSF have an covered with services.</p> <p>ew people (of which male 1010 and 74 people sex nenin) covered for the duration of the implementation ject.</p>



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2. Voluntary counseling and testing anonymous, free and rapid HIV.	14 persons (210 Men and 4 Women) have benefited from the service CTH and preliminary advice primary care 10 people (Men) found seropositive by rapid tests on site 10 people from HIV 10 BSB accompanied and 9 confirm the positive
3.Organization of seminars for MSM, LB, T and gay, of age third.	- 1 seminar out of town for BSB Young Chisinau, 20 persons - 1 seminar out of town for BSB Young Puddles, 29 persons -1 seminar Informative seminar out of town for BSB age III, 20 persons - 2 seminar for the LGBT community in Chisinau, 43 participants - 2 seminars for the LGBT community in Balti, 41 Participants
4.Advice primary (online, by telephone);	psychologists provide psychological advice in the Chisinau and Balti 2 times on sapatamina at 6 hours per week; 6 sessions of psychological counselors made in Chisinau (162 BSB, 124 FSF) 6 (BSB) sessions of psychological counselors made in the Balti 6 sessions of psychological counselors made in Chisinau and Balti
5.Referrals to specialists in the field of health;	- 22 persons (BSB) refer and join us at the SDMC to confirm HIV status - 20 referenced at Neovita, proctologist
6.Continuous information for LGBT people about health issues through	- articles about activities www.gdm.md - working online (information) - Counseling online -useful information about health on the website www.gdm.md (testing etc.)
7. Monitoring of the epidemiological situation relating to the spread of HIV and STIS among MSM	- 1 Training for workers IBBS, 9 participants from GDM - team of 5 workers GDM carry out IBBS in Chisinau (the manager of the site, screener, 2 interviewers, health care worker) - 1 IBBS conducted (sept-Dec 2016) - - 356 MSM tested for HIV, Syphilis, HBV, HCV - - 17 BSB hiv positive - - 12 BSB join and confirm hiv positive - - 51 MSM – syphilis



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	- - 10 BSB - HVB - 13 BSB - HVC
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Results of impact

Members of the LGBT community and MSM in prisons have access to information about HIV/AIDS, sexual health and safe sexual behavior, and means of protection (condoms, lubricants) and have access to the service CTV

The system of referring and enrolling in treatment of MSM hiv-positive is developed and realized successfully in the treatment virtually all BSB new diagnosed with HIV, so it adheres to the ARV treatment will reduce the spread of HIV among MSM.

LGBT actively participate in the events dedicated to the prevention of HIV/AIDS and promoting sexual behavior protected organized in the framework of the project. They also requested individual consultations at the organization office, but also online;

The concept of sexual behavior protected is discussed extensively in the LGBT community,

Raising the level of awareness of the adoption of a safe sexual behavior by MSM and the LGBT community;

Outreach work is developed in the framework of the project, being the important part of the project, because not all clients come to the offices of the organization

During the implementation of the project activities is created a team of workers and volunteers with the knowledge, experience and professional skills working in the field of prevention of HIV/AIDS and STIS among MSM and LGBT community through the work of outreach

Workers in the field and the volunteers used in the activity to advice (reduction and change behavioral risky in one harmless)

Activities of the prevention of HIV/STI among MSM and LGBT community are extensive and in Northern Moldova (Balti) and in Tiraspol;

Specialists in DIP are supplied with the information objective and veridical about diversity, sexuality, sexual orientation and gender identity

Specialists DIP are more tolerant and provide more qualitative services to the beneficiaries and thus close a wider access to the target group

Working in the field is extended and achieved in 4 Institutions prisons :4,9,15,18

Is signed the agreement of collaboration between GDM and DIP on several segments

Is approved "Standard of quality HIV prevention services in the population – key" by the Order MS no.996 of 23.12.2015, which will be the basis for the financing of HIV prevention services by the state. This standard includes the comprehensive suite of services for HIV prevention for MSM, one of the authors of the standard is and Veaceslav Mular.

Study BioComportamental (IBBS) among MSM is conducted in 2 cities , Chisinau and Balti, the results of which for be the basis for modeling of the following interventions for HIV prevention, as well as on the basis of the strategic Plan of the Programme "the Health of LGBT" of the organization



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Is initiated the process of ensuring the sustainability of prevention services for HIV/STI among the LGBT community and other MSM through active participation in the elaboration of the National Program (approved by the decision of the government no. 1164, 22 October 2016) as well as the Municipal Program "Prevention and control of HIV/stis in populations key", as well as active involvement in developing plans for transition to the sustainability of the programmes concerned with ensuring the passage of the finance international at the of the budget of the national and local levels.

Projects: “Mobilising and engaging the LGBT community and MSM in the national HIV”,

funded by the Soros Foundation Moldova in the framework of the financial resources, the GFATM,

Beneficiaries Covered: 3087 (3013 BSB and 74 FSF)